

ORGANISATION DETAILS			
Principal Contractor:	Clayton's Towing Service Pty Ltd	Contact number:	07 5441 3888
Address:	563 Bli Bli Road, Nambour QLD 4563	ABN:	91 119 272 285
PLANT DETAILS			
What is the scope of the work?	Marine & Vessel Recovery		
Vehicle/Plant Description:	Marine Recovery Vessel, Tilt Trays, Heavy Tow Trucks		
ASSESSMENT DETAILS			
Assessment Type:	Initial Assessment	Follow Up Assessme	nt 🗆
Follow up based on change to:	System of Work	New or Additional Inf	ormation
Relevant Legislations, Code of Practice and Australian Standards	 Work Health and Safety Act 2011 Transport Operations (Road Use Management—Road Rule Regulation 2009 Environmental Protection Act 1994 How to Manage Work Health and Safety Risks Code of Practice 2021 Managing Risks of Plant in the Workplace Code of Practice 2021 	Transport 1995 Environm Hazardou How to Sa	alth and Safety Regulation 2011 Coperations (Road Use Management) Act ental Protection Regulations 2019 Is Manual Tasks Code of Practice 2021 afely Remove Asbestos Code of Practice 2021 anage and Control Asbestos in the Workplace Practice 2021
Other relevant documentation:	 Manufacturers Handbook/Operator Manual Safe Operating Procedures 	■ Load Res	traint Guide 2018
Competencies/Licences required:	Minimum Class MR licenseTowing Authority	Verification	on of Competency
REPAIRS AND MAINTENANCE			
Maintenance:	Scheduled on a regular basis and carried out by trained and comp	etent persons	
Repairs:	Scheduled when and if repairs are required and/or reported		

Printed Date: 23/04/2025



Competencies Required: Trained and Competent persons only to carry out works - mechanics, diesel fitters, fitters, electricians

RISK ASSESSMENT MATRIX

Hazards assessed as a low and/or medium risk level will be controlled using a combination of controls as appropriate.

Hazards assessed as a high level must be controlled using a combination of at least one engineering control and lower level controls as appropriate. Where this is not possible, Management consultation must take place.

Hazards assessed as an extreme risk level will be controlled using elimination and engineering as the primary source of controls. Where this is not possible, Management consultation must take place.

NO OPERATION MUST BE CARRIED OUT UNTIL ALL CONTROL MEASURES IDENTIFIED IN THIS ASSESSMENT ARE IN PLACE.

Step 1: Det	termine Likelihood	
	Criteria	Description
Almost certain	Expected in most circumstances	Effect is a common result
Likely	Will probably occur in most circumstances	Effect is known to have occurred or it has happened
Possible	Might occur at some time	Effect could occur or I've heard of it happening
Unlikely	Could occur at some time	Effect is not likely to occur or I have not heard of it happening

Step 2: Determi	ne Consequence
Level of Effect	Example of each level
Insignificant	No Effect – or so minor that effect is acceptable - No Injury; Low Environmental/Financial Impact
Minor	First Aid Treatment Only; No Lost Time Injury; Some Environmental/Financial Impact
Moderate	Medical Treatment; Serious Injuries; Temporary Partial Disability; LTI < 7 Days; Contained Environmental Impact; Moderate Cost
Major	Hospital Admittance; Extensive Injuries; LTI > 7 Days; Permanent Total Disability Injury; Death; Severe Environmental Impact; Major Cost

Step 3: Determine the R	isk Score											
	CONSEQUENCES											
LIKELIHOOD	Insignificant	Minor	Moderate	Major	Catastrophic							
	1	2	3	4	5							
A (Almost Certain)	М	н	E	E	E							
B (Likely)	М	М	н	E	E							
C (Possible)	L	М	н	н	E							
D (Unlikely)	L	L	М	н	Н							
E (Rare)	L	L	L	М	М							

Step 4: Record Ris	sk Score
Score	Action
E: Extreme	DO NOT PROCEED. Requires immediate attention. Introduce further high-level controls to lower the risk level. Re-assess before proceeding.
H: High	Review before commencing work . Introduce new controls and/or maintain high-level controls to lower the risk level. Monitor frequently to ensure control measures are working.
M: Moderate	Maintain control measures. Proceed with work. Monitor and review regularly, and if any equipment/people/materials/work processes or procedures change.
L: Low	Record and monitor. Proceed with work. Review regularly, and if any equipment/people/materials/work processes or procedures change.

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RISK ASSESSMENT									
Potential Hazards	Description of Hazard	Ri	Risk Class		Control Measure		sk Cla	SS	Responsible for verifying actions
Potential Hazards	Description of Hazard	L	С	R	(those provided and those required)	L	С	R	complete
Work Planning	Attempting recovery without planning & preparation	D	3	М	 Assess the vessel, items on board, and its location Identify a safe recovery method Obtain specialist assistance, where required, ensuring relevant SOP's and/or Competencies are obtained 	Е	3	L	Management HSEQ Department Operators
Driver Fatigue	Serious Injury to worker and/or other road users	С	4	E	 Workers provided with training in Fatigue Management Hours monitored to minimise risk of driver fatigue Workers instructed to take breaks regularly and if they become tired whilst driving Workers notified to report if they are feeling ill or have developed a medical condition which could affect their driving 	В	4	Н	HSEQ Department Driver Trainer Despatchers Management Operators
Manual Handling	Personal Injuries - sprains/strains	В	3	Н	 Workers trained in safe manual handling techniques Items recovered by winch, winch and drive method, drive on or mechanically e.g. forklift, telehander, crane etc 	D	3	М	HSEQ Department Driver Trainer Operators Workshop
Slips and Trips	Personal Injury, e.g. fractures or bruising, if a slip or trip occurs	В	3	Н	 Workers wear safety footwear Housekeeping Inspections in yard and vehicles Check all areas for spillages 	D	3	М	HSEQ Department Operators
Entanglement	Personal Injury - entangled in winches, restraining equipment.	В	3	Н	Guards on moving partsRegular servicing and maintenance	D	3	М	Operators





RISK ASSESSMENT									
Potential Hazards	Description of Henord	Risk Class		SS	Control Measure	Risk Class			Responsible for verifying actions
Potential nazarus	Description of Hazard	L	С	R	(those provided and those required)	L	С	R	complete
	Property Damage - materials entangled with moving parts				 Tag out vehicle when completing repairs and maintenance 				
Crushing	Uncontrolled movement of vehicle or load Vehicle unable to be slowed or safely immobilised Personal Injury - contact with moving parts Personal Injury - trapped between plant and fixed structures	С	3		 Workers in a safe area during loading/unloading operations Exclusion Zones set up and maintained Park brake activated Revering alarms engaged Pre-Start inspections completed daily 	D	3	M	Operators Workshop
Cabin and Seat Ergonomics	Personal Injuries - sprains, strains to back, legs, neck and/or arms	С	2	М	Factory Fitted CabinFactory Fitted Driver Suspension Seat	D	2	L	Management Workshop
Seat Belts	Personal Injuries caused whilst driving or in the event of an accident	С	3	Н	 Driver seat with integral lap/sash belt Inspected and tested at part of pre-start 	D	3	М	Management Operators
Tag Out Procedures not followed	Property Damage - vehicle and other property Personal Injury - crushing/entrapment	В	4	E	 Vehicle shutdown and key removed prior to works commencing Wheels chocked when vehicle on an incline Body props used where hydraulics are in open position Repairs and maintenance carried out by trained and competent persons 	D	4	Н	Management Workshop
Emissions	Emissions and Fumes	С	2	М	 Exhaust systems direct away from cab/working area Excessive fumes checked every service 	D	2	L	Operators Workshop





RISK ASSESSMENT									
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Potential nazarus	Description of Hazard	L	С	R	(those provided and those required)	L	С	R	complete
Brakes/Tyre Failure	Plant Damage through failure Explosion whilst inflating Potential to cause traffic accident, injuries and/or property damage	В	4	E	 Tyres and braking system checked as part of prestart. Regular servicing and maintenance scheduled. Only trained and competent persons to inflate tyres Faults identified must be immediately reported and operation ceased 	D	4	Н	Operators Workshop
Hydraulics, Exhaust	Personal Injury - burns from hot oil Environmental Damage - Spills	С	3	Н	 Hoses inspected as part of pre-start Wear work gloves and appropriate PPE Regular servicing and maintenance Remove/clean up spills immediately, as required 	D	3	M	Operators Workshop
Vehicle Accident	Injury to workers or other persons Damage to vehicle or property	С	4	Е	 Workers undergo driver competency assessment prior to commencement Workers are aware of road rules Workers provided with instruction on incident procedures 	В	4	Н	Driver Trainer Management Operators
Overhead Power lines and Bridges	Personal Injury - electric shock/burns Fire Damage to vehicle or other property	В	3	Н	 Workers trained and instructed in how to measure height of load Workers are aware of height of vehicle Workers allocated First Aid Kits Workers trained and instructed in Emergency Response Procedures 	С	3	Н	Driver Trainer Management Operators
Uneven ground conditions in loading/unloading areas	Plant Overturns Slip, Trips, Falls	С	4	Е	 Visual inspection of area to be completed prior to recovery Working in areas with firm, level ground where 	D	4	Н	Operators





RISK ASSESSMENT									
Potential Hazards	Description of Hazard	Risk Class		ss	Control Measure	Risk Class			Responsible for verifying actions
Potential Hazarus	Description of nazard	L	С	R		complete			
					possible				
Personal Injury during Loading/Unloading	Injuries to persons which could include, fractures, dislocations, lacerations, de-gloving and crush injuries	С	4	E	 No persons out of sight when in motion or when loading/unloading All moving parts to be covered, where possible 	D	4	Н	Operators
Identify suitable recovery equipment and recovery points	Incorrect recovery equipment and/or recovery points used Damage to vessel Personal injury Equipment failure	С	3	Н	 Access suitable rated recovery equipment, e.g. power winch, heavy duty snatch straps or recovery straps Identify recovery points on the vessel Equipment Inspection and pre/post recovery review 	D	3	M	HSEQ Department Operators
Site Awareness	Poor access/lighting Congested Work Site Slips, Trips and Falls Water Hazards	С	3	Н	 General access to be clear of hazards and/or personnel Check ground conditions, e.g. soft, boggy, uneven or sloping. Vehicle lights and lighting towers to help with visibility, where required. Ensure area around the vessel is free of underwater obstructions 	E	3	L	Operators
Exclusion Zones	Personal injury to persons struck by recovery equipment under tension Persons entering exclusion zones Public access to recovery zone Striking	С	3	Н	 Set up and maintain exclusion zone around the recovery area Determine how the vessel will be moved and where it is expected to end, ensuring exclusion zones extends to this area Employ traffic control during recovery process, if 	D	3	М	Management Operators

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ntion of Hozord	Risk Class		ss	Control Measure		k Cla	ss	Responsible for verifying actions
plion of Hazard	Г	С	R	(those provided and those required)	L	С	R	complete
5				required Employ traffic control during relocation to area for deconstruction, if required				
vehicle movements contact to the vessel	В	4	E	 Select appropriate recovery method Inspect recovery equipment for defects, replace where required Remove or securely restrain any items on the vessel Do not climb underneath, sit or lie down near the vessel unless it is effectively secured against movement When the vessel is raised, ensure there are at least two forms of restraint that will protect workers that may be struck if one control fails Avoid shock loading recovery lines (accelerate slowly) Safe Recovery speed to be maintained. Safety instructions of operator in control to be followed at all times. Operate at a safe speed relative to the terrain and working environment. Maintain and check recovery system. Recovery must not commence unless the Incident Controller is satisfied that the equipment can be lifted and moved safely. 	D	4	I	Driver Trainer Operators
	Failure Ing struck broken It vehicle movements It contact to the vessel of Ing equipment	ption of Hazard L s Failure Ing struck broken I vehicle movements I contact to the vessel I d	ption of Hazard L C s Failure Ing struck broken I vehicle movements I contact to the vessel I d	ption of Hazard L C R s Failure Ing struck broken I vehicle movements I contact to the vessel I d	this provided and those required (those provided and those required) C R (those provided and those required)	C R (those provided and those required) L S required	C R (those provided and those required) L C C S	C R (those provided and those required) L C R



RISK ASSESSMENT									
Potential Hazards	Description of Hazard	Risk Class		ss	Control Measure		sk Cla	ss	Responsible for verifying actions
Potential Hazarus	Description of nazard	L	С	R	(those provided and those required)	L	С	R	complete
					 Ensure there is ZERO slack in the restraining equipment during the recovery process. Restraining Equipment must not be disconnected during the recovery process. 				
Preparation for Relocation	Property Damage Environmental Damage Personal Injury	D	3	M	 Ensure no vehicle movements in the area until the recovery has been completed. No personnel movement in the area, within the exclusion zone. Be aware of oil and liquid spills, dirt, gravel and other debris, restraining equipment, tie downs and other obstacles. Remove/clean up spills, dirt, gravel and other possible pollutants, debris as necessary. Weather conditions taken into consideration for the recovery process. 	E	3	L	Operator
Load Securing	Property Damage - load not correctly balanced, load failure/overturn Personal Injury Environmental Damage	В	3	Н	 Workers trained and instructed in correct procedures for load securement Confirmation prior to restraining that the load is properly balanced, all parts of the load are secured and the load is not snagged. Restraining Equipment attachments are compatible. Restraining and Releasing of loads only to be completed by competent and certified workers. Minimum of 4 points of securement Designated securing points used, where applicable 	D	3	М	Driver Trainer Operators





Potential Hazards	Description of Hazard	Risk Class		ISS	Control Measure		k Cla	ss	Responsible for
Potential nazarus		L	С	R	(those provided and those required)	L	С	R	verifying actions complete
					Load restrained in accordance with NTC Load Restraint Guide Remove/clean up spills immediately, as required				
Hazardous Substances	Environmental Damage due to oil spills	С	3	Н	 Wear appropriate PPE at all times All fluids and/or tanks drained or removed prior to relocation Spill kits provided to clear and spillages Consultation with Environment protection as required 	D	3	M	Management HSEQ Department Operators
Transporting Loads	Property Damage Personal Injury Environmental Damage	С	3	Н	 Ensure vessel is properly secured prior to transit. Drive vehicle at appropriate speed to prevent vessel fish tailing. Reduce speed when cornering. Drive safely being aware of other potential hazards at all times. Reconstitute the ground surface area 	D	3	M	Operators
Departing Locations	Environmental Damage Property Damage	С	2	М	 Areas left in a clean and tidy state. Posi-track employed to clear and rake tracks/groves in sand if required 	D	2	L	Operator
Refueling	Fire - risk to workers from burns/smoke inhalation	С	4	Е	No ignition sources should be present when refuelling	D	4	Н	Workers

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RISK ASSESSMENT PREPARED AND REVIEWED BY							
Name	Position	Date					
Troy Morris	General Manager	11/11/2024					
Jason Wotherspoon	Marine Recovery Specialist	11/11/2024					

Job Task	ARDS/SPECIAL PRECATIONS/CON Description of Hazard	NTROL MEASURE Risk Class			ES (to be completed where review may be necessary Control Measure	ry to determine) Risk Class			Responsible for
Potential Hazards		L	С	R	(those provided and those required)	L	С	R	verifying actions complete
					•				
					•				

Monitoring and Review

Measurement and evaluation will be an ongoing process performed principally by

- On site monitoring by Operations Manager;
- Formal safety inspections against pre-determined criteria;
- Formal incident investigations; and
- Consultations with workers and contractors





ACKNOWLEDGMENT								
Name	Signature	Date						

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